



The Rothen Group

Maintaining Britain's waterways

PROTECTING  
THE FUTURE

## Corporate Social RESPONSIBILITY

The majority of our workforce are from the local area. We are giving back by working with local schools to provide forest school areas, pond dipping and farm visits.

To improve access for children to nature and educate them on the balance of nature with farming and food. We undertake works both at the schools and from our base in the rural Warwickshire countryside.

Tree planting activities with our work families; Christmas trees were planted for families to nurture over the years and then use themselves in the future.

## GET IN TOUCH

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Plant Hire

Plant Trees

FOR EVERY BOAT YOU HIRE, WE PLANT A TREE

## 4500 and counting ...

Since its launch in 2020 it has seen us plant over 4500 trees. These trees are planted in local schools, our forest school area and surrounding land to improve connectivity from the canals up through the farmland to woodland and beyond.

The trees are not just left once planted, they are laid into hedgerows after 5-6 years or included as part of orchards and agro-forestry schemes to continue to improve the landscape our team and community work in. Education around the type of trees planted, why they are important and how to use the wood when the trees grow are all important educational aspects to this scheme.

## WIGAN TOWPATH

7 BOATS ON HIRE  
x 20 WEEKS

TREES PLANTED = 140

APPROX 140 X 5.9 = 826KGS CO<sup>2</sup>  
ABSORBED EACH YEAR

AFTER 10 YEARS

YOUR TREES WILL HAVE  
ABSORBED APPROXIMATELY

19.7 tonnes CO<sup>2</sup>



We are proud to have achieved carbon neutral positive status with Carbon Footprint Ltd since 2021. They assess our carbon emissions within the business each year from mileage to boat engine emissions and energy used etc.

We have offset our carbon footprint with a School treeplanting scheme in England and an Amazon rainforest deforestation prevention scheme resulting in net gain for our business.

As the trees are not just planted in isolation but as part of a hedgerow, orchard or woodland there are wider carbon & ecological benefits as the trees grow as other organisms and animals capture carbon as they break down organic matter and pollinate the trees.



YOUNG TREE ABSORBS  
c.5.9kgs CO<sup>2</sup> / year



10 YR OLD TREE ABSORBS  
c. 22kgs CO<sup>2</sup> / year

## WIGAN PILING

4 x 4  
BOATS ON HIRE WEEKS

= 16 TREES PLANTED

APPROX 16 X 5.9 = 94.4KGS CO<sup>2</sup>  
ABSORBED EACH YEAR

AFTER 10 YEARS

YOUR TREES WILL HAVE  
ABSORBED APPROXIMATELY

2.26 tonnes CO<sup>2</sup>



## INSPIRATIONAL INNOVATORS

Innovation is a core value of The Rothen Group and we have identified people that are going above and beyond. These people continue to push our teams to improve the way we do things and the kit that we do it with.



**MARTIN ROURKE - IT SOFTWARE/ ESTATES**  
For developing a bespoke software for the company which drives compliance, maintenance and auditing for the whole company. Through listening and adapting to the team on the ground the software continues to evolve and improve.



**RUSS SWEET - HEAD OF WORKSHOP**  
For continued innovation in all aspects of the business and how to improve and innovatively update the plant to help our clients and teams work better. He now specialises in cranes, taking their set up, ability and safety to a new level.



**STUART PAXTON - R&D ENGINEER**  
For his innovative approach to specific new projects - everything from resourcing different products to cost analysis to CAD drawing - working closely with specialists evolving each new idea through to production and testing.

## SUSTAINABILITY What We're Doing



Recycling all our water at the HQ for using to clean boats, plant.



Solar panels to power the workshop & offices.



Drainage and foul waste all dealt with onsite with soak aways, reed beds and klargester systems.



Orchard planted with wildflower meadow underneath, native mixed hedgerows planted around the HQ. Healthy space for employees to use and enhances biodiversity of area.



Moving materials via water reduces lorries on the road.



Our greener engines run more efficiently and reduce impact on environment.



## LIFTING LEGENDS RAISING THE BAR

We have launched our own in house mentoring scheme, 'LIFTING LEGENDS'. Each team has a lifting legend who has:

- MORE EXPERIENCE IN A RANGE OF LIFTS.
- ADDITIONAL TRAINING TO MAKE THEM COMPETENT TO RESPOND TO DYNAMIC CHANGES IN LIFTING OPERATIONS.
- MENTOR OUR FULLY TRAINED BUT LESS EXPERIENCED TEAM MEMBERS.
- INPUT INTO HOW TO ADAPT OUR TRAINING PROGRAMME AND LIFT PLANS TO BE MORE APPLICABLE AND RELEVANT TO THE JOB.
- WORK WITH CLIENTS AND STAFF IN UNUSUAL LIFTS SUCH AS LOCK GATES, BRIDGES, PILING WORKS ETC.

It makes lifting real and accessible to all our members of staff, which ultimately leads to safer practices and good, safe habits.



JOE K



RUSS



JOE S